

MovieTeam

The flexible staff scheduling solution that empowers managers and staff.

Designed especially for the unique staffing requirements of movie theatres, MovieTeam streamlines the staff scheduling process by catering to all three levels of your business: corporate and district management, cinema level management, and cinema staff.

MovieTeam integration with Vista Cinema delivers the most advanced scheduling experience yet. A cloud-based and mobile-ready solution, it's the only available tool that enables you to organize your biggest asset – your people.

Create compliance standards

MovieTeam allows your corporate management team to define your own business rules, ensuring the correct legal standards for employment are met throughout the circuit.

Set rules for employees in MovieTeam such as maximum shifts and overtime per week; any schedule or roster created by cinema managers that doesn't meet the business rules is instantly flagged, and managers can easily make changes to maintain compliance.

With MovieTeam's automated rule enforcement, corporate managers can

The screenshot shows the MovieTeam interface for 'ABC Cinema'. At the top, there are navigation tabs: Dashboard, Availability, Schedule, Employees, Requests, and a user profile for Kathy McPherson. Below the navigation is a date range selector for 'Friday, Nov 3rd - Thursday Nov 9th' and a 'PUBLISH SCHEDULE' button with a subtext '12 shifts to publish'. The main area is a grid with columns for days (FRI 11/3, SAT 11/4, SUN 11/5, MON 11/6, TUE 11/7, WED 11/8, THU 11/9) and rows for employees. The 'Unassigned Shifts' section shows 16 shifts, and the 'Assigned Shifts' section shows 145 shifts. A pop-up window for 'Concessions - Team Member' is open, showing details for Kate P. (5pm - 10pm) and a list of 8 applicants with their ratings and availability.

determine and maintain optimum staff levels without the worry of human error or oversight at cinema level.

Reduce the costs of over-staffing and prevent operational slowdowns and compromised customer service due to under-staffing by comparing your schedule to advanced ticket sales.

Reduce the load

MovieTeam scales down the time and effort spent on scheduling by doing all the hard work of collating individual availabilities into a customizable scheduling framework for the cinema. Repetitive manual planning is eliminated by creating customized schedule

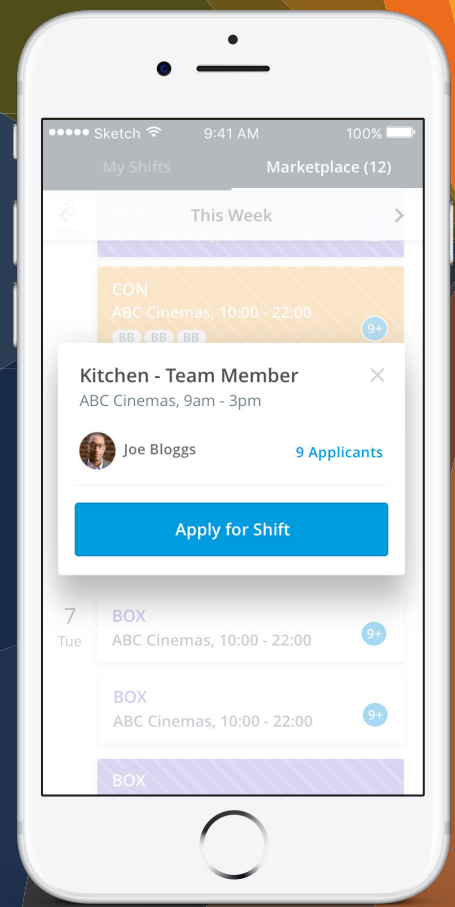
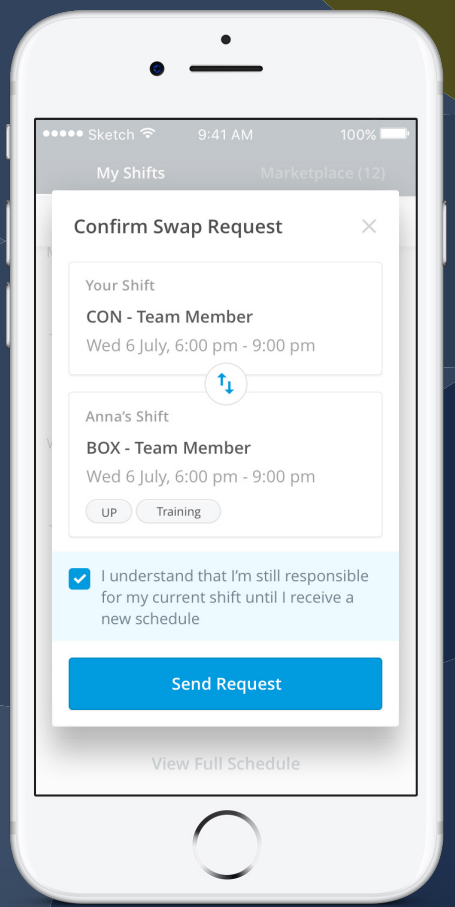
templates with all the required jobs and shifts to fill. When adding staff to a schedule, MovieTeam automatically assesses staff availability, skill level, seniority, hours worked, and hours remaining, to present cinema managers with 'best fit' for a shift.

Add the right number of shifts to a weekly schedule based on your expected attendance. Then let MovieTeam find the best employees for those shifts, taking into consideration all the configured business rules, such as overtime prevention, availability, preferred hours, and job qualifications. The MovieTeam Auto Allocation feature can reduce time spent on scheduling by up to 75%.

Visual overviews of staffing arrangements and showtimes allow busy managers to see at a glance, areas that need additional resources and accordingly respond to staffing fluctuations.

Use the Marketplace

Give staff the flexibility they want; the Marketplace allows staff members at any level to release, pick up, and swap shifts



with other employees – directly from the application or their smart phones. Managers are only notified when a shift has valid applicants, or both employees have agreed to the swap. Approving the change is just a click away, and there is no coordination required by the manager.

Mobilize your team

MovieTeam's next-generation, mobile-friendly design launches staff scheduling into the self-service future. By connecting your cinema staff to their smartphones, staff and managers have a dedicated channel to keep each other in the loop on scheduling and availability.

Cinema managers publish the schedule, sending instant email and SMS notifications to their teams. Staff simply log into their accounts for access to the latest schedules for upcoming weeks, whenever and wherever. Once logged on, each staff member can edit their own availability on a weekly basis and submit it to their managers for direct approval.

Keep your entire staff informed and up-to-date using the MovieTeam message board. Filter recipients based on numerous criteria to ensure staff receive relevant information loud and clear.

Simplify your tools

With a single staff-management and scheduling solution deployed across your entire organization, the MovieTeam cloud-based SaaS solution simplifies adoption and eliminates the frustration and cost of deploying, maintaining, and using separate software programs. Without the difficulty of integrating incompatible systems, you can be sure

that business decisions around staffing are consistently executed company-wide. No more frustrating, error-prone manual print-outs pinned to the wall – MovieTeam makes those old paper schedules entirely obsolete.

Integrate with Payroll or HRIS

With an integration to your Payroll or HRIS system, employee data can be seamlessly transferred between multiple systems and applications, preventing duplicate entry and user error. Some companies estimate that only 60% of their employee details are accurate across multiple systems. With MovieTeam, the data is aligned and transferred into Vista Cinema with the Employee Sync functionality.

Employee Sync links MovieTeam Employees to Vista Users, so any changes to employee details in MovieTeam are updated across Vista Cinema, Payroll, and Scheduling. Instead of manually comparing and updating details across different applications, you can ensure consistent and up-to-date employee information for your cinema from one place.

Get new features and updates

MovieTeam automatically updates every two weeks with new features and bug fixes. There are no software packages to run and no complex installation options. The latest product version is deployed for all customers to ensure everyone is taking advantage of the latest innovative functionality.

Visit us at www.movieteam.co